

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
SINGLE-ESTABLISHMENT FILER REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
CE40828

EMPLOYER NAME
AXCELIS TECHNOLOGIES INC

ADDRESS
108 CHERRY HILL DRIVE

CITY/TOWN
BEVERLY

STATE
MA

ZIP CODE
01915

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
341818596

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): [Not Applicable](#)

YES (Single-Establishment Employer is Federal Contractor) YES (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

[333242 - Semiconductor Machinery Manufacturing](#)

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	1	0	32	0	4	0	0	0	7	0	1	0	0	0	45
First/Mid-Level Officials and Managers	1	2	98	0	21	0	0	2	35	1	5	0	0	1	166
Professionals	24	11	301	9	91	0	0	14	63	0	17	0	0	2	532
Technicians	2	2	21	0	17	0	0	1	2	0	4	0	0	0	49
Sales Workers	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
Administrative Support Workers	10	10	18	1	5	0	0	1	14	2	9	0	0	0	70
Craft Workers	3	0	7	0	1	0	0	1	0	0	0	0	0	0	12
Operatives	32	9	55	7	61	0	1	3	14	1	19	0	0	2	204
Laborers and Helpers	4	0	11	1	4	0	0	1	1	0	1	0	0	0	23
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	77	34	545	18	204	0	1	23	136	4	56	0	0	5	1103
PRIOR 2023 REPORTING YEAR TOTAL	75	28	552	23	221	0	0	27	128	6	60	0	1	6	1127

SECTION I – WORKFORCE SNAPSHOT PERIOD
11/2/2024 - 11/16/2024

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

EMPLOYER IDENTIFICATION

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ADDRESS
108 CHERRY HILL DRIVE

CITY/TOWN
BEVERLY

STATE
MA

ZIP CODE
01915

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/19/2025 3:18 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

JENNIFER CAHILL

Title of Certifying Official

Mgr, HCM

Email Address of Certifying Official

JENNIFER.CAHILL@AXCELIS.COM

Telephone Number of Certifying Official

978-787-4488

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

JENNIFER CAHILL

Title and Employer of Primary POC

Mgr, HCM
Axcelis Technologies

Email Address of Primary POC

JENNIFER.CAHILL@AXCELIS.COM

Telephone Number of Primary POC

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