



Charitable Activities and Scholarships for Employee Children

Charitable Corporate Sponsorships. Axcelis supports many charitable organizations as a corporate sponsor, focusing on the communities around Axcelis' headquarters. These organizations include:

- the United Way of Massachusetts Bay
- the North Shore YMCA
- Family Promise
- the Peabody Essex Museum.

Employee-Driven Community Contributions. Axcelis also provides annual funding to an employee-staffed group called the Axcelis Council on Community Contributions (the "ACCC"), that provides donations to organizations in the Beverly, Massachusetts area and other events supported by our employee.

- The ACCC encourages employee participation in charitable donations and events.
- Our offices outside of the US engage in similar activities

Scholarships for Employee Children. The ACCC also oversees Axcelis' scholarship program, which selects two employee children annually for 4 year college scholarships.