



## Charitable Activities and Scholarships for Employee Children

**Commitment to Global Compliance.** Axcelis as a corporation is committed to compliance with all applicable laws, as stated in our policies — Ethical Business Conduct at Axcelis and our Corporate Responsibility Policy.

- This includes a commitment to fairly share our corporate profits with every country in which we do business through a subsidiary, by establishing, maintaining, and regularly re-evaluating appropriate transfer pricing arrangements.

**Our Trade Organization.** Axcelis is an active member of our trade organization, Semiconductor Equipment and Materials International (known as “SEMI”).

- SEMI informs and coordinates its members and the industry, cultivates collaboration, drives action, and synchronizes innovation to speed business results. SEMI’s Global Advocacy arm represents the interests of the semiconductor industry’s design, manufacturing and supply chain businesses worldwide.
- SEMI promotes its positions on public issues via press releases, position papers, presentations, social media, web content, and media interviews. SEMI Global Advocacy focuses on five priorities: taxes, trade, technology, talent, and environment, health and safety.

**Other Political Contributions.** Axcelis does not make direct corporate donations to political candidates or other political advocacy organizations.