



## ISO 14001 Environmental Management System

### Our Environmental policy states:

Axcelis Technologies is committed to protecting the environment, and the public health of the communities in which we operate.

We are committed to compliance with all environmental regulations, legislation, and other environmental requirements applicable to our business and its environmental aspects.

We conserve natural resources.

We continually improve our environmental management systems.

We set appropriate, achievable objectives and targets for the prevention of pollution.

We periodically review our environmental objectives and targets.

We maintain records regarding environmental policies, procedures, and performance.

The Axcelis Environmental Leadership Team (AELT) is responsible for the overall performance of the Environmental Management System, and for setting and reviewing environmental objectives, targets, and goals. EHS staff will assist the AELT in ensuring that Axcelis' environmental objectives, targets and goals, and Axcelis' Environmental Management System appropriately minimize the environmental impacts of our activities, products and services.

The Axcelis Environmental Policy is communicated to all personnel working at Axcelis' facilities and is available to the public.

The Scope of our Environmental Management System includes all activities for the manufacture of semiconductor manufacturing equipment and similar products at the headquarters plant at 108 Cherry Hill Drive, Beverly MA.